

Movement in Bargaining on Special Ed Proposals - Sept 2013 – Feb. 2015

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OEA

← OUSD

OEA Initial Proposal Sept 2013
Special Education – Maximum Class Sizes or Caseloads
Resource Specialist <ul style="list-style-type: none"> Special education resource specialists will be assigned to no more than 2 school sites at a time. No individual RS shall be assigned more than 10 initial IEPs in a school year Resource Specialist Caseload- 20 pupils Resource Specialist Class size- 12 pupils Designated Instructional Services Language and Speech- max caseloads 40 Adaptive PE – maximum caseload 55
Special Day Classes – Class Sizes and Teacher Caseloads <ul style="list-style-type: none"> Pre-school: Intensive – 8 pupils Non-intensive – 10 pupils K-12: <ul style="list-style-type: none"> Severely handicapped – 8 pupils Language disordered – 10-12 Mild to Moderate/Non-severely handicapped- 10 -12 pupils Emotionally Disturbed – 8 pupils Hearing Impaired- 8 pupils Non-categorical mixed – 8 Visually impaired – 8 -10 Autistic – 6 pupils Inclusion—8-10 pupils

OEA Movement

In sessions leading to and including proposal on 1/27/15:

Severely handicapped: moved from 8 to **10**

Mild to Moderate/non-severely handicapped moved from 40-12 to **13**

Hearing impaired moved from 8 to **10**

Visually impaired moved from 8-10 to **10**

Autism moved from 6 to **8**

Inclusion moved from 8-10 to **13**

OEA adapted all of its demands to fit into the PEC categories OUSD has now identified, but it is not clear which category (Mild/Moderate or Moderate/Severe) includes these:

- Language disordered
- Emotionally disturbed
- Non-categorical mixed

OEA Movement

In Package 2/10/15

In package proposal, **OEA accepts all district NON-BINDING CAPS for 2015-016 and moves all hard cap proposals back one year to 2016-17**

Also, for 2016-17, OEA **compromises further with these changes:**

Initial RSP caseload limit moved from 40 to **12**

RSP caseload proposal moved from 20 to **24**

OUSD Initial Proposal

Special Education:
NON BINDING TARGETS

Non- Severely Handicapped: 13-15,
Severely Handicapped: 10-12,
Autism: 8-10,
Counseling enriched/Day Treatment): 10-12

OUSD Movement (??) through February 2015

Same NON-BINDING TARGETS in most schools, but **slightly lower or more specific Non-Binding targets at "intensive intervention schools"**

- **BUT**, Counseling enriched/Day Treatment moved from 40-12 to a more specific and **higher** target of **12**.
Is that an error or movement **backward**?

SUMMARY:

OEA Initial Proposal

Class size & caseload hard caps for Resource Specialists & Special Day Classes

OEA modified case load limit demands for Resource Specialists and all Special Day Class categories

OEA dropped demand for hard caps in 2015-16 (package proposal)

Along with deferring hard caps to 2016-17, caseload limits are further modified (package proposal)

OUSD Initial Proposal

Non-Binding Targets for all SPED caseloads/class size

Slightly lowered non-binding targets for high needs schools
STILL NO HARD CAPS