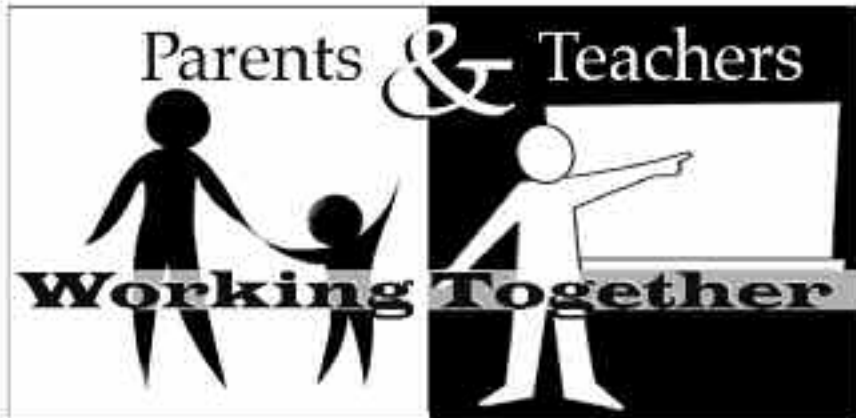


# SAVE THE DATE



## Hear the Montclair teachers' perspective on February 25th

Come and learn why we made the difficult decision to Work to Rule.

We are taking action to improve a profession we love and to improve Oakland schools!

DATE:  
**WEDNESDAY  
FEB. 25, 2015**

TIME:  
**7PM**

WHERE:  
**MONTCLAIR  
WOMEN'S CENTER  
(1650 MOUNTAIN BLVD.)**

A few weeks ago, Montclair teachers were invited to speak at last week's PTA meeting to discuss our Work to Rule action and to clarify the issues behind it. We were told that we could not speak because we would be "bargaining in public." Because of this, we scheduled a second meeting to give our perspective.

**We are stronger when parents and teachers stand with one another!**

**PLEASE  
ATTEND**

We are eager to explain our side of things. We care very much about your children, our profession, and the future of all Oakland schools. Having been given only a 4% raise over the past 13 years, Oakland remains the lowest-paying district in the Bay Area. Without a raise and fair working conditions, OUSD cannot retain talent; teachers will continue to flee to better-paying districts, demoralizing and destabilizing our schools.

We hope to partner with you to keep our school – and all schools in Oakland – strong. Great parent involvement has been a hallmark of Montclair and we truly need your help now! Please attend the next meeting to hear our perspective and to learn more about the issues.

Visit us at [montclair.oea.wordpress.com](http://montclair.oea.wordpress.com)